



Sea Scouts (ages 14-20)

Sea Scouts combine nautical skills with character development, offering young people opportunities to learn sailing, boating, and water safety while fostering teamwork and leadership.

299 Sea Scouts
16 Ships

Venturing (ages 14-20)

Venturing is an adventurous program that empowers young people aged 14-20 to explore leadership, outdoor activities, and community service, fostering personal growth and development.

53 Venturers
15 Crews

Lion, Tiger & Cub Scouts (ages 5-10)

Is a year-round program designed to meet the needs of young boys and girls families through fun and challenging activities that promote education, character, and physical development.

6,026 Cub Scouts
133 Packs

Scouts BSA (ages 11-18)

Is an outdoor program created to develop character, citizenship, and fitness in young men and women.

6,699 Scouts BSA Youth
207 Troops

Exploring (ages 14-20)

Explorer Post in Scouting offers young adults aged 14-20 the chance to explore career paths, develop leadership skills, and engage in hands-on learning experiences through specialized programs and activities.

457 Explorers
30 Post and Clubs

Golden Gate Area Council

Total Membership 13,354
Total Units 401

MISSION

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetime by instilling in them values of the Scout Oath and the Scout Law.

SCOUT OATH

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.



GOLDEN GATE AREA COUNCIL
BOY SCOUTS OF AMERICA

COUNCIL SERVICE CENTER

6601 Owens Drive,
Suite 100
Pleasanton, CA 94588
925-674-6100

OUTDOOR PROGRAM OFFICE

1714 Everett Street Alameda,
CA 94501
925-674-6100

FAIRFIELD TRADING POST

1955 West Texas St.
Suite 1
Fairfield, CA 94533
925-674-6166

PLEASANT HILL SCOUT SHOP

500 Contra Costa Blvd
Suite K2
Pleasant Hill, CA 94523
925-674-8500



BOY SCOUTS OF AMERICA
GOLDEN GATE AREA COUNCIL



2023 Annual Report
www.ggacbsa.org





Dear Scouting Friends,

No other youth organization has as its mission "to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law". This defines who we are and what we are about. The Aims of Scouting help us deliver this through character development, leadership development, citizenship training, and personal fitness.

In 2023, several Summit and Quartermaster Awards were presented as well as 490 Scouts achieved the Eagle Rank. We honored 7 dedicated scout leaders with the highest award we can give, the Silver Beaver. Camp Wolfebro could not be opened due to the snow depth in the spring. Our volunteers and staff worked in a diligent manner to move 70 troops and some staff to Camps Royaneh and Wente. We had 4032 in those 2 very full camps, and we made it work. We appreciated all our troop's flexibility. Scouting grew in the Golden Gate Area Council by 3%. Sea Scouts led the way with 76% growth followed by Exploring at 49% and Cub Scouts at 5%.

I am thankful to Council President Tom Weibert, Commissioner Mike Allison, and Treasurer Tim Repp for their work and leadership. They are all forward-thinking individuals with a passion for Scouting and how it improves the communities we serve. Our districts continue to build out their leadership teams to ensure we collectively serve our units. We are proud of our staff and what they do to support our volunteers.

We are thankful for all our Scouting supporters and we look forward to many more years of service to our communities in the Bay Area.

Yours in Scouting,
Mike Hale
 Mike Hale
 Scout Executive/CEO



PROGRAM SERVICES HIGHLIGHTS

Scouts and leaders in the Golden Gate Area Council (GGAC) participated in a wide variety of activities and events in 2023. Our world-class programs include innovative Cub Scout events and ScoutsBSA Summer Camps. The GGAC and our 4758 volunteers are proud to present outstanding programs. Countless hours are spent planning and delivering the promise of Scouting. This year saw 4032 Scouts BSA youth attending summer camp at Camp Royaneh. Camp Wolfebro was closed due to the historic winter of 2023 and for renovations. At Wente Scout Reservation, 1420 Cub Scouts and their families also attended a variety of outdoor programs designed for our younger Scouts and their families. Overall, nearly 5000 youth attended our program related activities. We are proud to report that 16178 Merit Badges were earned along with 9304 Rank Advancements earned by our Scouts. With the opportunity to share the Scouting story with more than 1,500 business leaders.

Other Program Highlights Include:

- **7 Silver Beaver Awards were presented** - the highest award a local council can bestow on a volunteer.
- **490 young men and women earned the Eagle Scout Award.** This is the highest award that can be earned by youth members in the Boy Scouts of America.
- **2 Venturing Summit and 2 Sea Scout Quartermaster Award earned.**
- **77,706 hours of community service** were provided by our Scouts and their parents to better serve our communities. (roster tools)
- **204,252 pounds of food were collected** in our annual Scouting for Food Campaign to assist those in need. We were proud to partner with the Contra Costa-Solano Food Bank, the Alameda County Food Bank and the San Francisco-Marin County Food Bank, as well as numerous local food pantries.

YOUTH SERVICES

The total youth membership in the Golden Gate Area Council's various age specific programs was 13524 at the end of 2023. We continue to provide a strong program that serves families with Scouting's time-tested program of Character Development, Leadership Training and Participating Citizenship.

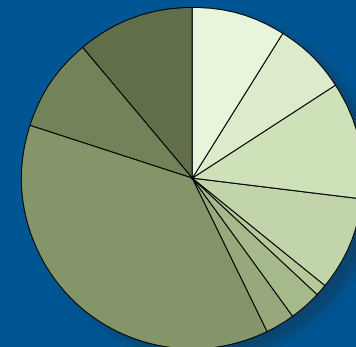
STATEMENT OF SUPPORT AND REVENUE & EXPENSES

In 2023 more than 3,000 individuals and organizations contributed more than \$1.6 million in support of the Character Education and Leadership Training programs of the Golden Gate Area Council. These funds make it possible for 13,354 young people to be "Prepared for Life." We gratefully thank all our generous 2023 donors.

The council also conducted special events that provided \$889,709 to support Scouting programs. Our events not only raised a significant amount of money but also gave us the opportunity to share the Scouting story with more than 1,300 business leaders.

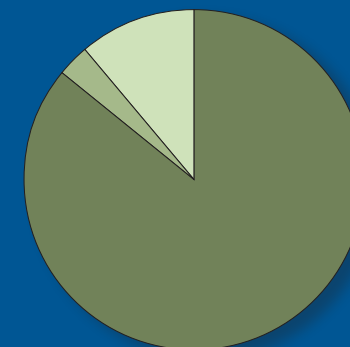
2023 Revenue

- Friends of Scouting: **9%**
- Special Events: **7%**
- Foundations & Trusts: **11%**
- Government Fees: **9%**
- Trading Post: **1%**
- Popcron: **3%**
- Investments: **3%**
- Camping: **37%**
- Activities: **9%**
- Other Income: **11%**



2023 Expenses

- Program Support: **86%**
- Management: **3%**
- Fundraising: **11%**



2023 Executive Committee

Thomas Weibert
 President

Michael Allison
 Commissioner

Mike Hale
 Scout Executive & Secretary

Dr. Joe Barton

Adam Falcon

Doug Farmer

William Johansen

Rodney Mangus

Don Marek

Anne O'Neal

Henry Ramos

Tim Repp

Tamara Sokolov

Dan Walters

Executive Board

Gregg Ankenman

Matt Ariker

Wayne Bishop

Robert Carns

Keneke Carvalho

Caselyn Choy

Richard Christman

Flory Dekovic

Jeff Falcon

Greg Falkner

Tom Farris

Bart Gledhill

Lori Hunt

Don Kubik

Kenneth Lambert

Marcus Lampley

Craig Leighty

Stuart Mahler

Calvin Masuda

Jeri Morgado

Eric Parnell

Irshad Rasheed

Jeff Silva

Franklin Starn

David A. Stein

Jessica Stevens

Thomas Stueber

Brian Theissen

Caroline Tsuyuki

John Verdoia

Brian Weaver

Steven Welch

Harper Wong

