

## 1) Motivate the youth leaders

**Create commonality:** discussion of how everyone has abilities and limitations.

- Share statistics on frequency of disabilities in troops
- Extrapolate to **your** troop

Remember that 70% of disabilities are invisible

**Create stakeholders:** remind youth leaders that they are responsible for their patrol/troop.

- Tailoring communication to meet needs of SND scouts improves the communication skills of the youth leaders
- Leadership is easier when root causes of behavior are addressed

**Create empathy:** have youth experience one or more disabilities of your choice from the stations around the room.

- For more details/ideas to create motivation, see slides 1-22 of Peralta's September power point roundtable on inclusion, emailed to all participants

## 2) Train them using the scenarios we have used or your own

## 3) Inspire them to focus on the well-being of others using "A Scout is Brave," below.